

## Arizona Independent Contractor (Updated 2/16/2022)

jim s

5.9-5.22

|                                 |                  |                                |       |
|---------------------------------|------------------|--------------------------------|-------|
| <b>Total Rides</b>              |                  | Credit Card Processing         | 1.4%  |
| Ridebits - Page 1               | \$ 508.85        | Tax Percentage                 | 7.9%  |
| Ridebits - Page 2               |                  | Min Pay (Total - Tax)          | 30.0% |
| Ridebits - Page 3               |                  | Max Pay (Total - Tax)          | 32.0% |
| Ridebits - Page 4               |                  | Gas Allowance                  | 8.6%  |
| Ridebits - Page 5               |                  | Number of 5 Star Reviews       | 0     |
| Ridebits - Page 6               |                  | Percent of Total Minus Taxes   | 30.0% |
| Ridebits - Page 7               | \$ -             |                                |       |
| Double: 1/2 to each driver      |                  | Full Amount +/- Added Up       |       |
| Triple: 1/3 to each driver      |                  | Full Amount +/- Added Up       |       |
| <b>Total Rides</b>              | <b>\$ 508.85</b> |                                |       |
| Credit Card Processing (1.4%)   | \$ 7.12          |                                |       |
| <b>Amount Actually Received</b> | <b>\$ 501.73</b> |                                |       |
| Taxes 7.9% (Not a Sales Tax)    | \$ 40.20         |                                |       |
| Tips Actually Received          | \$ 61.24         | Credit Card Processing Removed |       |
| <b>Subtotal</b>                 | <b>\$ 407.41</b> |                                |       |

### Tips Before CC Processing

|                            |                 |                          |
|----------------------------|-----------------|--------------------------|
| Tips from RideBits         | \$ 62.11        |                          |
| Double: 1/2 to each driver |                 | Full Amount +/- Added Up |
| Triple: 1/3 to each driver |                 | Full Amount +/- Added Up |
| <b>Total Tips</b>          | <b>\$ 62.11</b> |                          |

### Final Pay Calculation

|                                  |                  |
|----------------------------------|------------------|
| Base Pay                         | \$ 69.23         |
| Tips Actually Received           | \$ 61.24         |
| Minimum Pay Bonus                | \$ 7.99          |
| 5 Star Review Bonus (0-2%)       | \$ -             |
| Extra Pay for 5 Star Reviews > 2 | \$ -             |
| <b>Contractor Wages</b>          | <b>\$ 138.46</b> |
| Pay For Local No Show (\$20)     | \$ -             |
| Reimbursement                    | \$ -             |
| Recruiting Bonus                 | \$ -             |
| Maintenance (\$15 / hour)        | \$ -             |
| <b>Paycheck</b>                  | <b>\$ 138.46</b> |

### Payroll Rules and Assumptions:

- Pay on MKZ trips is a minimum of \$15/hr before cash tips
- Tips on reservations are never adjusted, 100% of tips go straight to the driver
- Max Driver Pay is 32% of Total Minus Taxes and CC Processing
- Extra Time Included for driving from the office to and from DFW and car washes
- Navigator trips pay 65% more than MKZ trips
- Shuttle trips pay 130% more than MKZ trips
- Equivalent Hours Paid is Both Ways After Picking Up the Customer
- Cash tips average \$5/hr in an MKZ
- Double Pay for Trips With Different Customers Returning

### Cash Tip Estimate

|                             |                 |  |
|-----------------------------|-----------------|--|
| Number of Trips             | 4               |  |
| Average Cash Tip            | \$ 10.00        | You must have a clean car, dress well, help with bags, and be on time to get cash tips |
| <b>Total Estimated Cash</b> | <b>\$ 42.40</b> |  |

**Total Estimated Compensation**     **\$ 180.86**